

भारत सरकार
वित्त मंत्रालय, राजस्व विभाग
कार्यालय मुख्य नियंत्रक
शासकीय अफीम एवं क्षारोद कारखानें,
जवाहर व्यापार भवन
19वां तल, टॉलस्टाय मार्ग,
नई दिल्ली - 110 001



Government of India
Ministry of Finance / Deptt. Of Revenue
Office of the Chief Controller
Govt. Opium & Alkaloid Factories
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Website : www.goaf.gov.in

F.No. II(17)3/Estt/CCF/2013 - 13/25-13/24

Dated: 25/04/2017

To,

All Concerned

Sir/Madam,

Subject: Amendment of Recruitment Rules for the Group 'C' Technical posts of GOAW, Neemuch -seeking comments from stakeholders.

I am directed to invite attention to the DOPT OM issued vide F.No AB-14017/61/2008-Estt. (RR) dated 13/10/2015 regarding putting up the proposals for framing/amendment of Recruitment Rules on the website of the respective Ministries/Department for 30 days for inviting comments of the stakeholders. Therefore, the above mentioned Recruitment Rule is uploaded on the website of this department.

2. In view of above, it is requested to all concerned to kindly furnish comments in the matter within 30 days from the date of upload of this proposal on the website to the undersigned. Comments received after deadline shall not be entertained.

Yours faithfully,

Encl: As above

NL
25/04/17

(Neelesh Rautkar)
Deputy Commissioner

Copy to

1. The DG (HRD) for information and record please.
2. Shri A.K.Kaimal for uploading on the website of the Department

NL
25/04/17

(Neelesh Rautkar)
Deputy Commissioner

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
(DEPARTMENT OF REVENUE)

NOTIFICATION

New Delhi, dated the , 2017

G.S.R. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Government Opium and Alkaloid Works, Neemuch (Group "C" & "D" posts) Recruitment (Amendment) Rules, 1979, in so far as they relate to the posts of Laboratory Assistant and Laboratory Clerk; the Government Opium and Alkaloid Works Undertaking Group "C" and "D" non-gazetted (Technical staff) Recruitment Rules, 1984, in so far as they relate to the posts of Assistant Foreman (Mechanical), Assistant Foreman (Electrical), Draftsman (Mechanical), Technician Grade-I; the Government Opium and Alkaloid Works Undertaking (Technician Grade II) Recruitment Rules, 1984, in so far as they relate to the post of Technician Grade II; the Government Opium and Alkaloid Works Undertaking (Purchase/Stores Assistant and Junior Scientific Assistant) Recruitment Rules, 1985, in so far as they relate to the posts of Purchase/Stores Assistant and Junior Scientific Assistant; the Government Opium and Alkaloid Works at Neemuch (Mechanic, Electrician, Carpenter and Weighman) Recruitment Rules, 1985, in so far as they relate to Mechanic, Electrician; the Government Opium and Alkaloid Works Undertaking [Assistant Foreman (Chemical) and Assistant Foreman (Engineering)] Recruitment Rules, 1987, in so far as they relate to Assistant Foreman (Chemical) and Assistant Foreman (Engineering); except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to certain Group 'C' post at Government Opium and Alkaloid Works Undertaking, Neemuch, namely:-

1. Short title and commencement. – (1) These rules may be called the Government Opium and Alkaloid Works, Neemuch (Group "C" Technical) Recruitment Rules, 2017.
(2) They shall come into force on the date of their publication in the official Gazette.
2. Number of post, classification and the level in the pay matrix – The number of the said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age limit, qualifications, etc.. – The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. – No person, -
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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THE SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix
(1)	(2)	(3)	(4)
I. Assistant Foreman (Electrical).	2*(2017) *Subject to variation dependent on workload.	General Central Service Group "C" Non-Gazetted, Non-Ministerial.	Level 5 in the Pay Matrix (Rs. 29200-92300).

Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.
(5)	(6)	(7)	(8)
Non-selection post.	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1: The Crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the</p>	<p>Diploma in Electrical Engineering from a recognized institute with two years experience in the trade.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the opinion that sufficient number of candidates possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	No

	<p>through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.</p>	<p>reserved for them.</p>	
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Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, level in the pay matrix from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists what is its composition.
(9)	(10)	(11)	(12)
2 years for direct recruits.	By promotion failing which by direct recruitment.	Promotion: Technician Grade-I with 5 years' service in the Level 4 in the Pay Matrix (Rs. 25500-81100) rendered after appointment thereto on a regular basis and at least possessing industrial training institute certificate in the electrician trade.	Group "C" Departmental Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman. (2) Works Engineer Government Opium and Alkaloid Works, Neemuch = Member (3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member (4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member

Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(13)
Not applicable

(1)	(2)	(3)	(4)
2. Assistant Foreman (Mechanical)	03*(2017) *Subject to variation dependent on workload.	General Central Service Group "C" Non-Gazetted, Non-Ministerial.	Level 5 in the Pay Matrix (Rs. 29200-92300).
(5)	(6)	(7)	(8)
Non-selection post.	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note1: The Crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.</p>	<p>Diploma in Mechanical Engineering from a recognized institute with two years experience in the trade.</p> <p>Note1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	No
(9)	(10)	(11)	(12)
2 years for direct recruits	By promotion failing which by direct recruitment	Promotion: Technician Grade-I with 5 years' service in the Level 4 in the Pay Matrix (Rs. 25500-	Group "D" Departmental Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works,

		81100) rendered after appointment thereto on a regular basis and at least possessing industrial training institute certificate in the trade of Fitter or Mechanic or Tracer or Turner or Welder.	<p>Neemuch = Chairman.</p> <p>(2) Production Manager or Works Engineer Government Opium and Alkaloid Works, Neemuch = Member</p> <p>(3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member</p> <p>(4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member</p>
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(13)
Not applicable

(1)	(2)	(3)	(4)
3. Junior Scientific Assistant	05*(2017) *Subject to variation dependent on workload	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 5 in the Pay Matrix (Rs. 29200-92300)
(5)	(6)	(7)	(8)
Non-selection post	Not applicable	Not applicable	Not applicable
(9)	(10)	(11)	(12)
Not applicable.	By promotion.	<p>By Promotion:</p> <p>Technician Grade-I with 5 years' service in the Level 4 in the Pay Matrix (Rs. 25500-81100) or Laboratory Assistant with 5 years' service in the level 4 in the Pay Matrix (Rs. 25500-81100) rendered after appointment thereto on a regular basis and Possessing Bachelor Degree in Science with Chemistry or Physics as one of the subject from a recognized University.</p>	<p>Group "C" Departmental Promotion Committee.</p> <p>(1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman.</p> <p>(2) Research and Development Manager or Production Manager Government Opium and Alkaloid Works, Neemuch = Member</p> <p>(3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member</p>

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			(4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member
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(13)
Not applicable

(1)	(2)	(3)	(4)
4. Purchase/ Stores Assistant	02*(2017) *Subject to variation dependent on workload	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 5 in the Pay Matrix (Rs. 29200-92300)
(5)	(6)	(7)	(8)
Non-selection.	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1: The crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made</p>	<p>Note 1: Diploma in Mechanical or Electrical or Chemical Engineering or B.Sc. with chemistry as one of the subject. ii) Diploma in materials management or Business Administration</p> <p>Desirable: Two years experience in the Purchase or Store Department of a pharmaceutical or chemical plant.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority in the case of candidates belonging to Scheduled</p>	No

	through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.	Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.	
(9)	(10)	(11)	(12)
2 years for direct recruits.	By promotion failing which by direct recruitment.	Promotion: Technician Grade-I with 5 years' service in the Level 4 in the Pay Matrix (Rs. 25500-81100) rendered after appointment thereto on a regular basis and possessing the educational qualification and experience as prescribed for direct recruitment under Column 7.	Group "D" Departmental Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman . (2) Production Manager or Works Engineer Government Opium and Alkaloid Works, Neemuch = Member (3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member (4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member

(13)
Not applicable

(1)	(2)	(3)	(4)
5. Technician Grade-I	70*(2017) *Subject to variation dependent on workload	General Central Service Group "C" Non-Gazetted, Ministerial	Level 4 in the Pay Matrix (Rs. 25500-81100)
(5)	(6)	(7)	(8)
Non-selection.	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note 1: The Crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.</p>	<p>Essential :</p> <p>B.Sc. (With Chemistry or Physics) from a recognized University, OR Industrial Training Institute Trade Certificate in appropriate trade with 5 years' experience in respective trade, OR Higher Secondary (With Chemistry or Physics) or Industrial Training Institute Trade certificate with 1st class certificate of competency in Boiler Attendant trade with one years' experience of the operation of boiler, OR Higher Secondary (With Chemistry or Physics) or Industrial Training Institute Trade certificate with 2nd class certificate of competency in Boiler Attendant trade with five years' experience of the operation of boiler.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission /</p>	No

		Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.	
(9)	(10)	(11)	(12)
2 years for direct recruits.	50% by promotion 50% by direct recruitment.	Promotion: Technician Grade-II with 8 years' service in the Level 2 in the Pay Matrix (Rs. 19900-63200) rendered after appointment thereto on a regular basis and possessing qualification prescribed for direct recruits under Column (7).	Group "D" Departmental Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman . (2) Production Manager or Research and Development Manager or Works Engineer Government Opium and Alkaloid Works, Neemuch = Member (3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member (4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member
(13)			
Not applicable			

(1)	(2)	(3)	(4)
6. Laboratory Assistant	5*(2017) *Subject to variation dependent on workload	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 4 in the Pay Matrix (Rs. 25500-81100)
(5)	(6)	(7)	(8)
Non-selection	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note1: The Crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.</p>	<p>Essential :</p> <p>B.Sc. with Chemistry as one of the subject from a recognized University.</p> <p>OR</p> <p>Higher Secondary With Science and 5 years experience in a Chemical Laboratory or Pharmaceutical plant or Chemical Plant.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the opinion that sufficient number of candidates possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	No
(9)	(10)	(11)	(12)
2 years for direct recruits	By promotion failing which by direct	Promotion:	Group "D" Departmental

	recruitment	Technician Grade-II with 8 years' service in the Level 2 in the Pay Matrix (Rs. 19900-63200) rendered after appointment thereto on regular basis and possessing qualification prescribed for direct recruits under Column (7).	Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman. (2) Production Manager or Research and Development Manager, Government Opium and Alkaloid Works, Neemuch = Member (3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member (4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member
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(13) Not applicable

(1)	(2)	(3)	(4)
7. Technician Grade-II	70*(2017) *Subject to variation dependent on workload	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 2 in the Pay Matrix (Rs. 19900-63200)
(5)	(6)	(7)	(8)
Non-selection	<p>Between 18 year and 27 years (relaxable for Government servant up to 40 years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note: (1) The Crucial date for determining the age limit shall, in each case be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahual & Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman & Nicobar islands or Lakshadweep).</p> <p>Note 2: In the case of recruitment made through the Employment Exchanges, the crucial date for determining the age limit shall be the last date upto which the Employment Exchanges are asked to submit the names.</p>	<p>Essential : Matriculation from a recognized Board with 2 years experience in Chemical Laboratory or Chemical Plant.</p> <p>Desirable : Higher Secondary with Physics or Chemistry.</p> <p>OR</p> <p>i) Industrial Training Institute Certificate in appropriate Trade.</p> <p>ii) 2 years experience in the trade</p> <p>OR</p> <p>i) II class certificate of Competence in Boiler Attendent's Trade ii) 2 years experience in the trade.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC/SSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/SSC/Competent Authority is of the</p>	No

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		opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.	
(9)	(10)	(11)	(12)
2 years for direct recruits	50% by promotion 50% by direct recruitment	Promotion: Multi Tasking Staff (Technical) with 3 years' service in the Level 1 in the pay matrix (Rs. 18000-56900) as per 7 th CPC recommendations rendered after appointment thereto on a regular basis and possessing qualification prescribed for direct recruits under Column (7).	Group "C" Departmental Promotion Committee. (1) General Manager, Govt. Opium and Alkaloid Works, Neemuch = Chairman. (2) Production Manager or Works Engineer, Government Opium and Alkaloid Works, Neemuch = Member (3) Manager Govt. Opium and Alkaloid Works, Neemuch = Member (4) A Group "A" Officer from Department of Revenue or Narcotics or Central Excise and Customs or Income Tax Department. = Member
(13)			
Not applicable			

[F.No. II(17) 3/Estt/ CCF/2013]

(T. K. Sathpathy)
Under Secretary to the Government of India

The Manager
Government of India Press
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Ad.I/Ad-IIA/Ad-II-B/Ad.III/NC-I/ NC-II Section, Department of Revenue, Ministry of Finance, North Block, New Delhi

(T K SATPAHY)
Under Secretary to the Government of India